

BOARD OF DIRECTORS

METROPOLITAN ATLANTA RAPID TRANSIT AUTHORITY

OPERATIONS AND SAFETY COMMITTEE

THURSDAY, AUGUST 26, 2021

MARTA HEADQUARTERS

MEETING MINUTES

Committee Chair Worthy called the meeting to order at 9:56 a.m.

Board Members Present	Staff Members Present
Stacy Blakely	Jeffrey Parker
William Floyd	Rhonda Allen
Roderick Frierson	Luz Borrero
Al Pond	M. Scott Kreher
Rita Scott	Ralph McKinney
Reginald Snyder	Elizabeth O'Neill
Thomas Worthy, Chair	Raj Srinath

Also in attendance: Board General Counsel Justice Leah Ward Sears of Smith, Gambrell & Russell, LLP; Fulton County Chairman Robb Pitts; Fulton County staffers: Carol Jabaley, Matt Blakely, and Jen Jones; MARTA staff members: Phyllis Bryant, Kenya Hammond, Lyle Harris, Jacqueline Holland, Tyrene Huff, Herold Humphrey, Kevin Hurley, Keri Lee, Vedette Locke, Paula Nash, MPD Officer Altagracia Oliva, William Taylor, and Richard Thomas.

- 1. Approval of the July 29, 2021 Operations and Safety Committee Meeting Minutes

 Committee Chair Worthy called for a motion to approve the minutes. A motion to approve
 was made by Board Member Pond, seconded by Board Member Frierson. The minutes
 were approved unanimously by a vote of 7 to 0.
- 2. Resolution Authorizing a Modification in Contractual Authorization for Professional Services for Homeless Outreach, LOA L47029 [Presentation attached]

 Director of Customer & Employee Experience, Lyle V. Harris, Sr., presented the above resolution for approval. Board Member Pond made a motion to approve the resolution, seconded by Board Member Frierson. The resolution was approved unanimously by a vote of 7 to 0.

Committee Chair Worthy opened the floor for comments and questions.

GM/CEO Parker stated that this works for three reasons:

- 1. Leaders like Rhonda Allen and Lyle Harris have organized us around this.
- 2. We have a strong partner with HOPE Atlanta. They're professional and understand how to perform outreach in a way that MARTA doesn't understand. They have experienced social workers and people who have genuine compassion and energy around helping people.
- 3. I want to recognize our Chief of Police. The actual partnership is with the social workers and our protective specialists. That's what makes this special.

3. Resolution Authorizing the Award of a Contract for the Procurement of Facility-Wide Janitorial Services, IFB B47309A [Presentation attached]

Manager of Building Maintenance, Richard Thomas, presented the above resolution for approval. Board Member Pond made a motion to approve the resolution, seconded by Board Member Blakely. The resolution was approved unanimously by a vote of 7 to 0.

Chair Worthy opened the floor for comments and questions. There were none.

4. Resolution Authorizing the Award of a Contract for the Procurement of Heating, Ventilation, Air Conditioning and Refrigeration (HVACR) Services for the MARTA Headquarters Complex, B46758 [Presentation attached]

Manager of Building Maintenance, Richard Thomas, presented the above resolution for approval. Board Member Frierson made a motion to approve the resolution, seconded by Board Member Floyd. The resolution was approved unanimously by a vote of 7 to 0.

Chair Worthy opened the floor for comments and questions. There were none.

5. Resolution Authorizing the Award of a Contract for the Procurement of Ultra Low Sulphur Clear Diesel and Unleaded Gasoline, IFB B47088 [Presentation attached] Director of Bus Maintenance, William Taylor, presented the above resolution for approval. Board Member Floyd made a motion to approve the resolution, seconded by Board Member Snyder. The resolution was approved unanimously by a vote of 7 to 0.

Committee Chair Worthy opened the floor for comments and questions.

Board Member Floyd asked if this was a fixed price or a fluctuating contract. Mr. Taylor responded that the discount rate is fixed and it's based on the market price.

Additionally, Board Member Floyd asked if Colonial Oil Industries was the same as Colonial Pipeline. Mr. Taylor responded that they are two different organizations.

6. <u>Briefing – Bus Transportation</u> [Presentation attached]

Director of Bus Transportation, Vedette Locke, provided the Committee with an update on Bus Transportation's current accomplishments and performance.

Committee Chair Worthy opened the floor for comments and questions.

Board Member Frierson asked about the Motorola Computer System upgrade. GM/CEO Parker responded that we have gone thru the procurement process.

Board Member Scott asked about the competition that was mentioned during the presentation. Ms. Locke responded that they have monthly staff meetings to review videos of pass-up complaints and give incentives to the operators. They have a process in place to measure success as well.

Board Member Blakely asked whether there was an exit interview when employees resigned or retired. Ms. Locke responded, yes.

GM/CEO Parker thanked Ms. Locke for her leadership.

7. Other Matters - FY21 June Performance Indicators (Informational Only)

Committee Chair Worthy advised the Committee to review the FY 2021 June Performance Indicators listed as information only in their packet.

8. Adjournment

The Committee meeting adjourned at 11:06 a.m.

Respectfully submitted,

Tyrene L. Huff

Assistant Secretary to the Board

Grene L. Huff

YouTube Link: https://youtu.be/xRVlkbfXOJY





From Homelessness to HOPE

Program Update & Resolution
Authorizing a Modification in Contractual
Authorization for Professional Services
for Homeless Outreach – LOA 47029

Operations & Safety Committee August 26, 2021

Lyle V. Harris
Senior Director of Customer & Employee Experience



Agenda



Program Recap



Goals and Team Makeup



Successes and Challenges



Next Steps







Program Recap

MARTA HOPE Unsheltered Outreach Program

- MARTA leadership initiative
- Launched August 2020
- Collaborative pilot project; contracted with HOPE Atlanta for direct outreach
- Goal: 100 monthly engagements/50 permanent housing placements/in first year
- \$122K initial contract; \$30K expansion



Program Recap



What is MARTA HOPE?

Homeless Outreach & Proactive Engagement aids unsheltered individuals who have taken refuge on the transit system.



Why is this an issue?

Homelessness, a nationwide challenge, grew increasingly acute amid COVID-19 and is exacerbated by a shortage of affordable housing/social services in metro areas such as Atlanta.

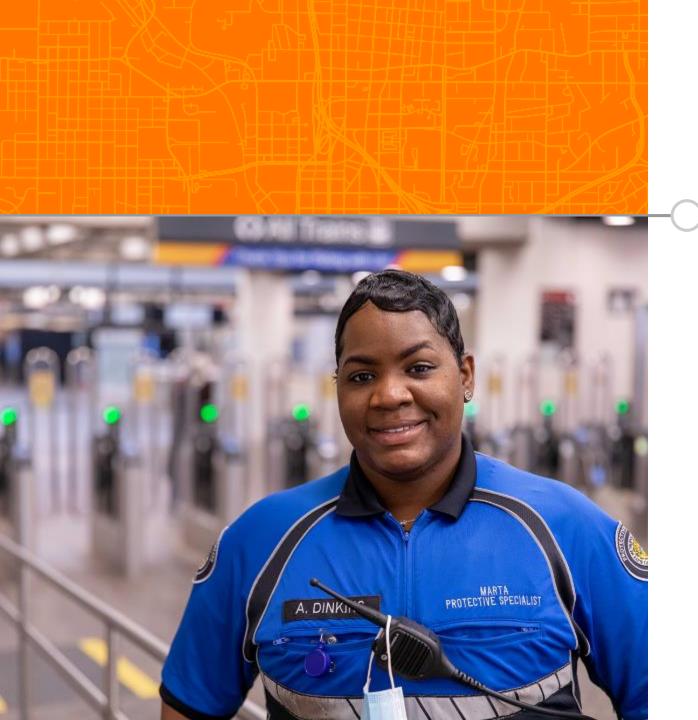


Why is this a transit issue?

By design, transit offers mobility, convenience, and proximity. The unsheltered may view transit as a safe haven but that raises customer concerns about safety and security.

The homelessness situation at Atlanta's airport revealed the need for **better coordination** between MARTA and other agencies and institutions.

From Homelessness to HOPE



Goals and Team Makeup

MARTA HOPE Unsheltered Outreach Program



Program Goals



Improve overall transit experience for MARTA customers



Effective, humane and meaningful response "...homelessness is not a crime"



Maximize direct assistance provided to unsheltered persons on MARTA property



Collaborate with area stakeholders to make homelessness, "...rare, brief, and non-recurring"



MARTA has adopted a **humane**, **service-centered** approach to addressing homelessness.

From Homelessness to HOPE



MARTA HOPE Team

- The team is comprised of experienced case managers and uniformed field protective specialists.
- Working in pairs, MARTA HOPE teams traverse the transit system. They engage individuals at rail stations, bus shelters, trains, and buses.
- The field protective specialists are trained in de-escalation tactics, crisis intervention, interpersonal communication, and cultural diversity. They do not carry firearms.

"We won't tolerate criminal behavior, but

homelessness is not a crime."

Jeffrey Parker, MARTA General Manager and CEO

Case Managers



Gloria Woodard

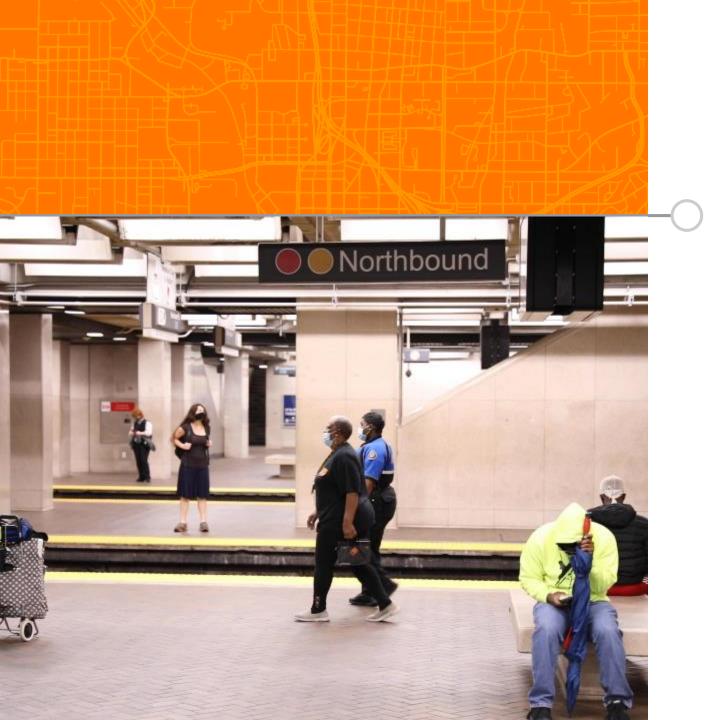


Vinson Allen



Timothy Robinson





Successes and Challenges

MARTA HOPE Unsheltered Outreach Program



Successes – as of June 2021

















Challenges – as of June 2021



1,342

Refusals (approx. 63% of engagements)



5

Permanently housed



Reserved shelter beds for women



Chronicles of HOPE

Situation	Outcome
Unemployed, he was caught in a web of hanging with his friends, smoking marijuana, and neglecting quality time with his son.	While riding the train, he was referred to the Georgia Works Program. He is now employed as a forklift operator at UPS. He also reunited with his son's mother, and they are building a life together with their son.
The senior was down on his luck and hungry. While grabbing a bite at Kentucky Fried Chicken, the case manager handed him money to buy food and a MARTA Breeze card.	Two weeks later, now living with his daughter and collecting benefits, the once-unsheltered man bought breakfast for the case manager – at KFC, of course.
He had served his country, but the former soldier had fallen on hard times	Amid plummeting temperatures, he was bused to a Salvation Army shelter and referred to HOPE Atlanta's veterans program for additional assistance.

"Those seeking refuge in MARTA's stations, trains, and buses will be met with trained street case managers who are relentlessly pursuing stable and supportive housing solutions ..."

Jeff Smythe, Executive Director of HOPE Atlanta

From Homelessness to HOPE 11



Social Media Reaction

They approach people with compassion and respect...that's so IMPORTANT.

Great getting people help who need it the most 💭 💭

It's a blessing

Nice to see transit that cares. Thank you, Marta!

Great job MARTA



From Homelessness to HOPE 12



Artbound + Smart Growth America

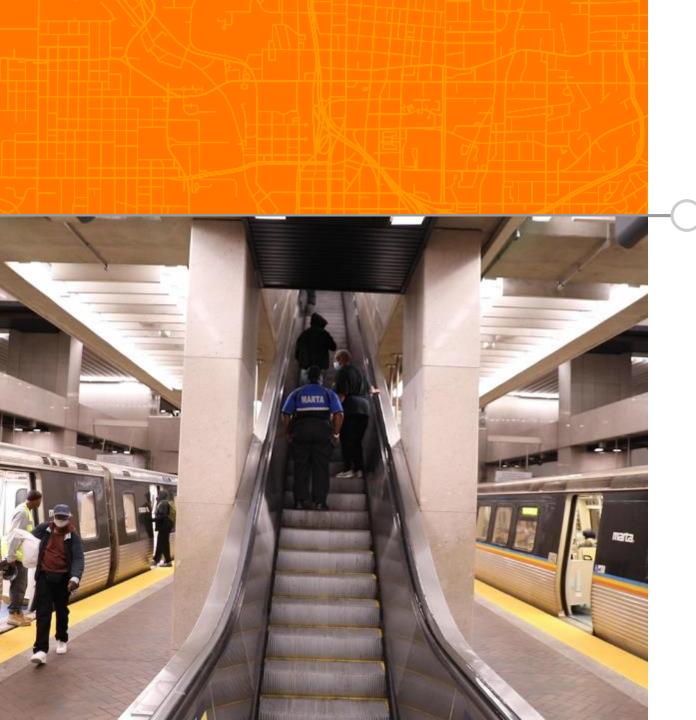


Atlanta artist/social worker Franco
Bejarano was selected to create portraits of people experiencing homelessness whom he met while shadowing the MARTA HOPE team. A showing of Bejarano's stirring work was staged at Five Points.



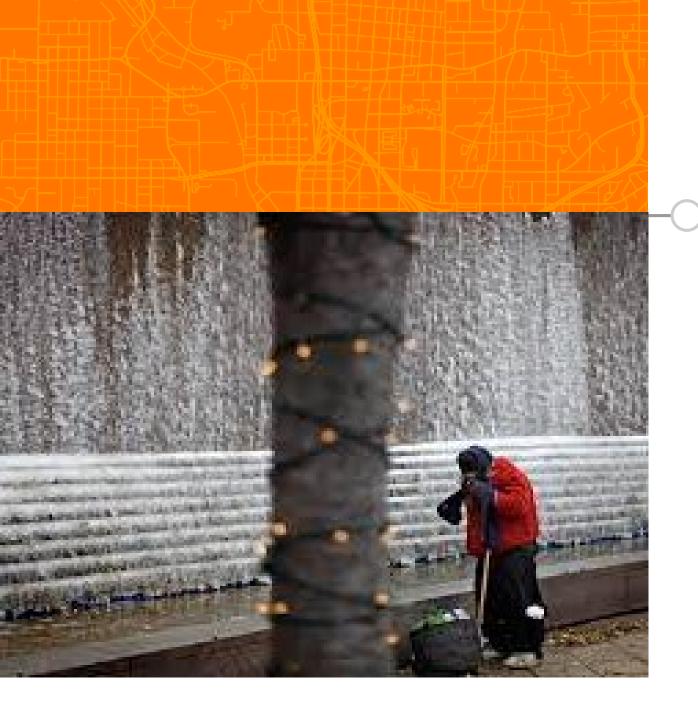






Next Steps

MARTA HOPE Unsheltered Outreach Program



Winter is coming...

Expecting increased emergency shelter requests

- City of Atlanta to activate warming stations at recreation centers -- no new shelter beds
- DeKalb County will open cold weather shelters as needed; planning to assign staff to work directly with MARTA HOPE case managers
- Fulton County will be providing buses to transport people to and from shelters. Will draft winter plans in September. Recommending seat for MARTA appointee on Continuum of Care community board.



Recommendations:

- Double number of MARTA HOPE Teams from three to six – 170 engaged monthly
- Seeking \$288K in additional funding
- Begin weekend coverage
- Deploy MARTA HOPE Teams to cover multiple lines during each shift

- Expand coverage at Streetcar & bus shelters
- Identify dedicated shelter resources for women
- Collaborate w/Partners for HOME/CoA annual "Point-in-Time" count to establish baseline
- Raise public profile (web page, brochures, etc.)
- Develop MARTA HOPE Annual Report for 2022









How to Reach the MARTA HOPE Team

Contact Info



Five Points (Peachtree Street entrance)



(404) 848-5309, (404) 848-6300





Partnerships





PARTNERS FOR









Thank You





Resolution Authorizing Award of Contract IFB 47309A

Facility-wide Janitorial Services









OVERVIEW of SERVICES

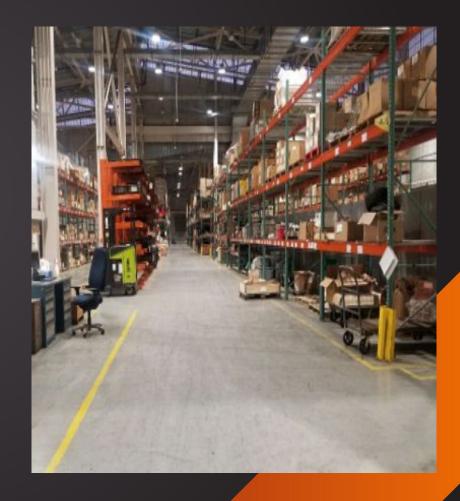
Provides general janitorial services and periodic floor care services for the garages, precincts and warehouse facilities utilized by MARTA personnel.

- General Office Space
- Conference Rooms
- Entrance Lobby Areas
- Restroom/Locker Rooms
- Weight Rooms
- Loading Docks
- Precincts
- Store Rooms



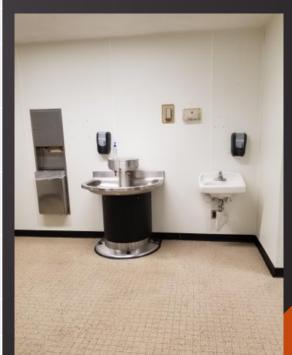


North Line	Toilets	Urinals	Showers	Stairwells
Armour Storeroom	0	0	0	0
ATC Offices	1	1	0	0
Building and Support Offices	2	0	0	0
Chamblee IOC Facility	17	4	2	0
Doraville ATC Offices	3	1	0	0
Dunwoody Center	1	0	0	0
Dunwoody Police Precinct	4	th L	line	0
EP & E Facility	6	2	2	0
Facilities Director Office	1	0	1	0
K-9 Facility	5	1	0	0
Lindbergh Police	2	1	0	0
North Springs Cash Facility	1	0	0	0
Sandy Springs Cash Facility	1	0	0	0
Sign Shop	1	1	1	0





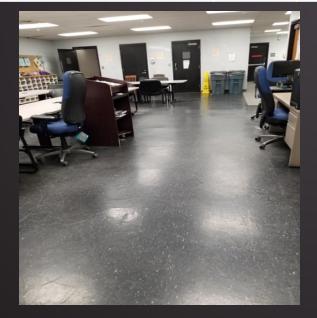
South Line	Toilets	Urinals	Showers	Stairwells
Airport Ride Store	1	0	0	0
Brownsmill	5	1	0	0
Brownsmill	2	1	0	0
Clayton Police	4	2	2	0
College Park Police	So⁴ut	h 1 i	ne	1
Garnett Revenue Facility	5	1	0	0
Hamilton Boulevard	8	7	0	3
Hamilton Boulevard				
South Yard	9	5	2	1
South Yard	5	2	0	0

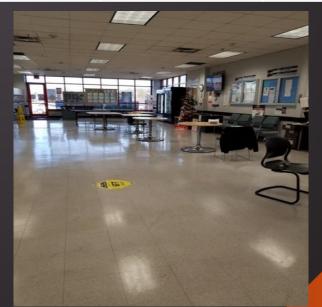






West Line	Toilets	Urinals	Showers	Stairwells
Five Points Police Precinct	4	1	0	0
Perry Boulevard Block-Out Tower	es	t Line	0	1
Perry Boulevard Storeroom	1	0	0	0
Perry Boulevard Transportation	14	5	6	0







	Toilet			
East Line	S	Urinals	Showers	Stairwells
Avondale Center ATC	2	1	0	0
Avondale MOW	14	6	5	2
Avondale Rail Control Center	4	1	0	0
Candler Park Center	5	2	2	0
Indian Creek Police Precinct	as'	t Lin	e 0	1
Laredo Drive Block-out Tower	1	1	0	1
Laredo Drive Storeroom	0	0	0	0
Laredo Drive Transportation	9	4	0	2







BID TIMELINE

B47309 Bid Rejection	April 29, 2021
Re-Solicitation B47309A	May 24, 2021
Bid Deadline	June 9, 2021
Bid Opening	June 10, 2021
Evaluation	July 22, 2021
O&S Recommendation	August 26, 2021



Bid Analysis

Contract: IFB 47309 A

Award: \$2,598,504.39

Funding: Operating

Type: Firm Fixed Unit Price

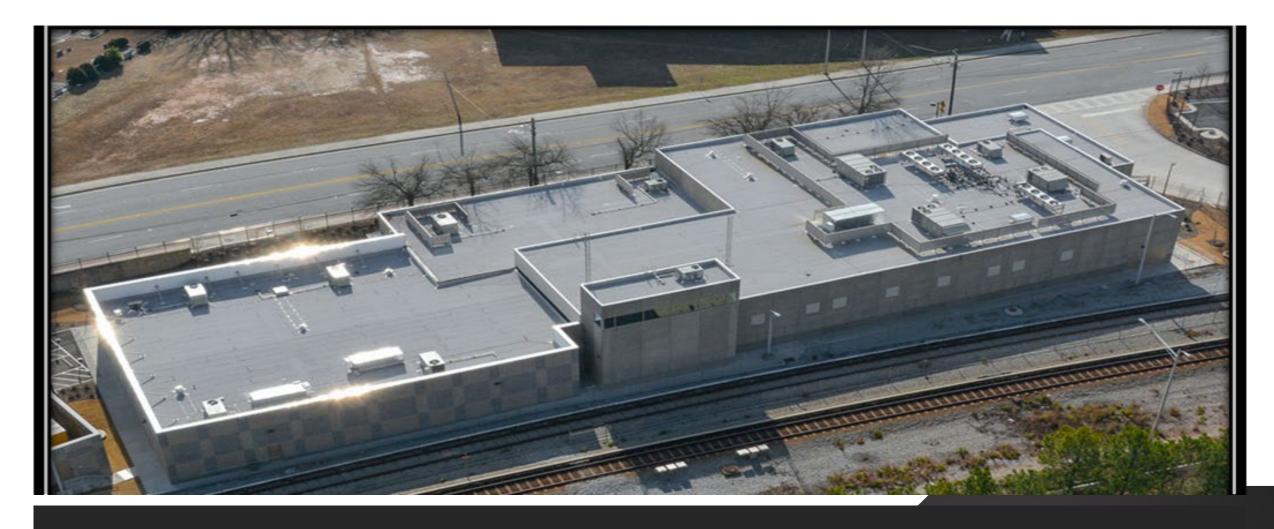
Term: 2 + 1 + 1 + 1

DBE: 100% participant



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Thank You



Resolution Authorizing Award

IFB 46758 HVACR Services for MARTA Headquarters Complex







OVERVIEW

- HVACR Equipment Upgrades
- Summary of Scope
- Procurement Timeline
- Award Analysis
- Recommendation



HVACR EQUIPMENT UPGRADES

- Replaced equipment at Headquarters and 58+ other sites
- Targeted energy saving upgrades of mechanical/electrical equipment
- Old vs. New HQ Chiller units





SCOPE of SERVICES

Preventive Maintenance & Services

Mechanical HVACR equipment
Heating/cooling, air distribution

Water Treatment services chillers, cooling towers, boilers

Building Automation system

Thermostats, timers, settings

LOCATION	Units	Frequency	
Headquarters	163	Monthly	
HQ Annex	92	Monthly	
Chamblee IOC	46	Quarterly	
Candler Park DRC	21	Quarterly	



BID TIMELINE

IFB 46758 – Procurement of Heating, Ventilation, Air-Conditioning & Refrigeration Services for the Headquarters Building Complex

Solicitation	April 16, 2021
Bid Deadline	May 13, 2021
Bid Opening	June 22, 2021
Evaluation	July 15, 2021
O&S Recommendation	August 26, 2021



AWARD ANALYSIS

IFB 46758 – Procurement of Heating, Ventilation, Air-Conditioning & Refrigeration Services for the Headquarters Building Complex

- Notice sent to 7 vendors
- Advertised in AJC, GA Procurement registry, and the Authority's website
- Online solicitation retrieved by 34 firms
- Received 3 bids prior to bid deadline





RECOMMENDATION

Contract: B46758

Type: Firm Fixed Unit Price

Funding: Operating Funds

Vendor: Johnson Controls

Award: \$1,356,220

Term: 2 Base + (2) 1-year options

DBE: 10%

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Thank You



IFB B47088



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Resolution for Procurement of Ultra Low Clear Diesel & Unleaded Gasoline Blended with 10% Ethanol

- Why we need a Fuel Contract
- Past and Current Contracts
- ProcurementConsiderations
- Initial Contractor Selected
- Bid Withdrawal
- New Contractors Selected
- Request to Approve Resolution





Resolution for Procurement of Ultra Low Clear Diesel & Unleaded

Gasoline Blended with 10% Ethanol

Why we need a Fuel Contract



- ❖ 539 Transit Buses, 242 Mobility Vans, and 451 Non-Revenue Vehicles
- **❖** FY20 Total Miles
 - **❖** Bus Fleet = 34,280,811 miles
 - **❖** Van Fleet = 9,877,767 miles
 - ❖ Non-Rev Vehicle Fleet = 5,284,609 miles













- **❖** FY20 Diesel Fuel Usage 2,354,637 gallons
- ***** FY20 Cost = \$4,042,040
- **❖** FY20 Unleaded Fuel Usage 1,806,497 gallons
- **❖** FY20 Cost = \$2,245,855





❖ 3 Years

Expiration Date is May 1, 2021















Current Fuel Contract



- **❖** Boswell Oil Company
- **\$9,000,000**
- **❖** NTP Date April 9, 2021



❖ Expiration Date – December 31, 2021





Procurement Considerations



- **❖** Recurring Contract
- 3 Base Year Contract2 One Year Options
- **43** firms retrieved the solicitation
- **❖** 8 bids were received
- **❖** DBE Goal 15%









Previous Contractor Selected



- Guttman Oil Company
- Withdrew Bid









Diesel Fuel Contractor Selected



- Colonial Oil Industries
- **❖** Discount Rate for Diesel = 0.0282 cents
- Discount Rates are subtracted from OPIS (Oil Price Information Service) rate









Unleaded Fuel Contractor Selected



- Colonial Oil Industries
- **❖** Discount Rate for Diesel = 0.0039 cents
- Discount Rates are subtracted from OPIS (Oil Price Information Service) rate









Seeking Committee Approval



- Colonial Oil Industries
- **\$40,809,726**





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Thank You





MARTA Bus Transportation Overview

Vedette Locke, Director of Bus Transportation August 26, 2021

MARTA Bus Transportation

- Bus Transportation provides service covering over 947 sq. miles in the City of Atlanta and Fulton, Cobb, DeKalb and Clayton counties
- Bus Transportation is responsible to operate 113 routes utilizing 539 buses and has a team of 1,645 employees
- FY22 Operating Budget: \$127,191,090





Bus Transportation Leadership Team



Vedette Locke, Director of Bus Transportation



Thomas Gaskin General Superintendent



Bus Control Center - IOC



Brentnom McCalmon General Superintendent



Laredo Operations Facility



Tyrone Henry General Superintendent



Perry Operations Facility



Stanley Lacey
General Superintendent

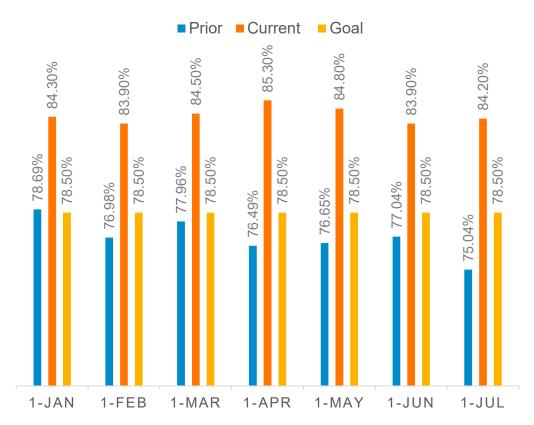


Hamilton Operations Facility

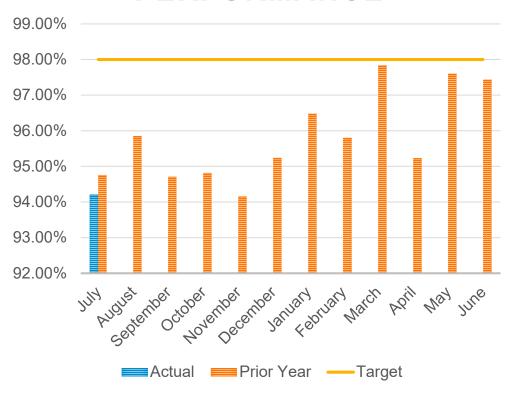


Key Performance Indicators

BUS GENERATED OTP



OFF THE LOT PERFORMANCE



Bus Transportation

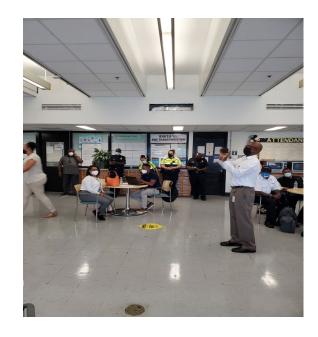
KPI – Customer Service Complaints





SAFETY MEETING / Pass-Up Campaign

- Monthly safety meetings
- ➤ Pass-Up complaint video display
- Operator interaction







Bus service OTP continues to exceed goal

Implemented a new bus bridge procedure

Implemented de-escalation training

Added additional support staff (two bus communications superintendents, three compliance officers and one porter)

Updated all Standard Operating Procedures

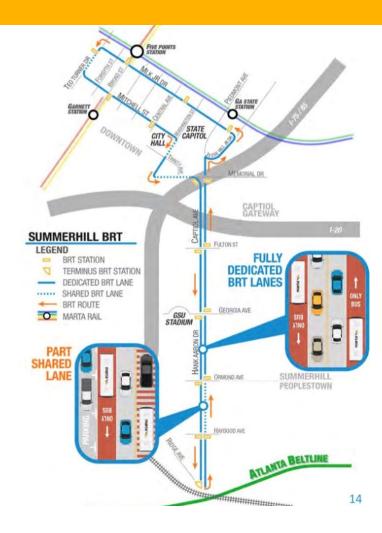
Community outreach / speed reduction plan

Accomplishments



- Engaged in the agency bus network redesign
- Engaged in the roll out of battery electric buses
- Engaged in the design and planning of the Summerhill BRT service
- Engaged in recruitment activities
- > Implementation of mentorship program
- Development of operator incentive programs
- Bus control center upgrade
- > Enhanced route familiarization for operators







CHALLENGES

- Operator Retention & Resource Availability
- > BCC/HQ Motorola computer system upgrade critical to dispatch/operator communications
- Bus Operators new initiatives training process



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Thank You



JUNE FY21 PERFORMANCE (BUS OPERATIONS)



OFFICES OF

BUSTRANSPORTATION BUS MAINTENANCE

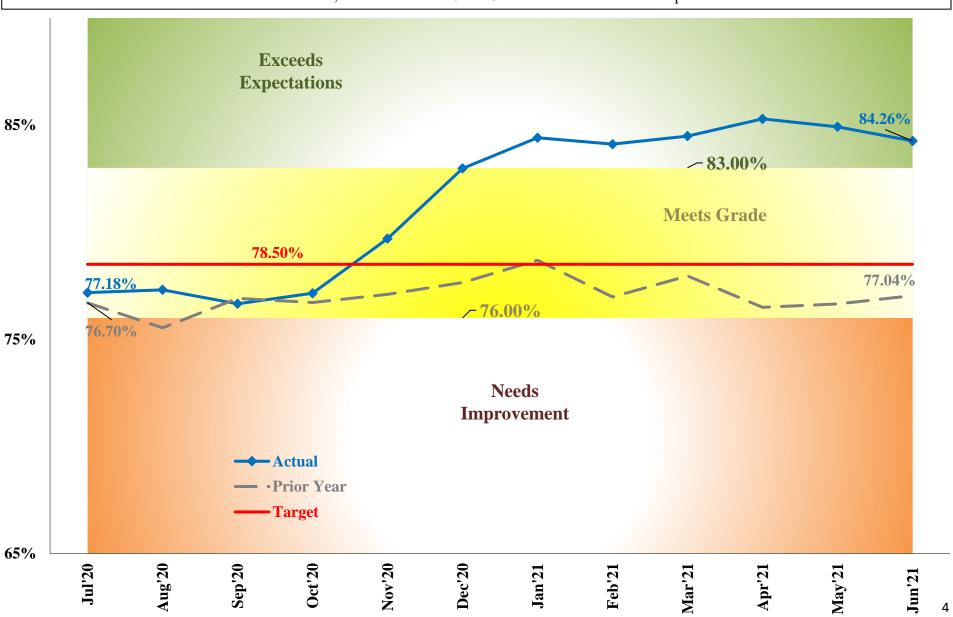


Operations KPIs (Bus)

KPI	FY21 Target	June FY21	Monthly Variance vs. Projected	FY21 Year- End	YTD Variance vs. Projected	Variance vs. previous FY
On-Time Performance	78.50%	84.26%	5.76%	82.14%	3.64%	5.06%
Mean Distance Between Failures	7,500	22,113	14,613	24,038	16,538	4,733
Customer Complaints per 100K Boardings	8.00	13.43	5.43	10.22	2.22	-1.81

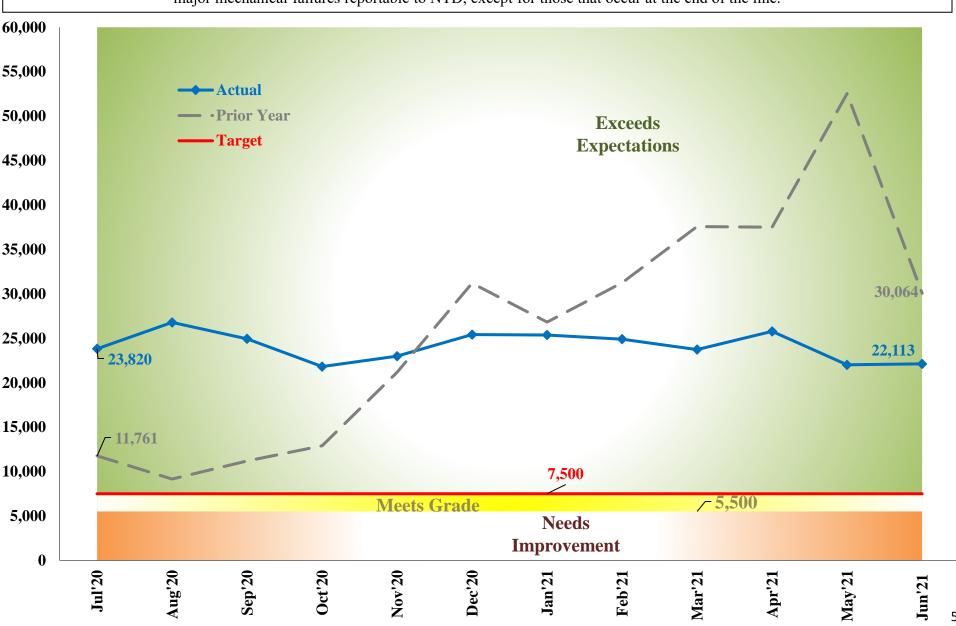
Marta Metropolitan atlanta rapid transit authority

Bus On-Time Performance measured as percentage of on-time departures from defined time points on a given route. Departure is considered on-time, if made between 0 and 5 minutes after scheduled departure time.



METROPOLITAN ATLANTA RAPID TRANSIT AUTHORITY

Bus Mean Distance Between Failures measured as the average actual vehicle miles (revenue + deadhead miles) between major mechanical failures reportable to NTD, except for those that occur at the end of the line.

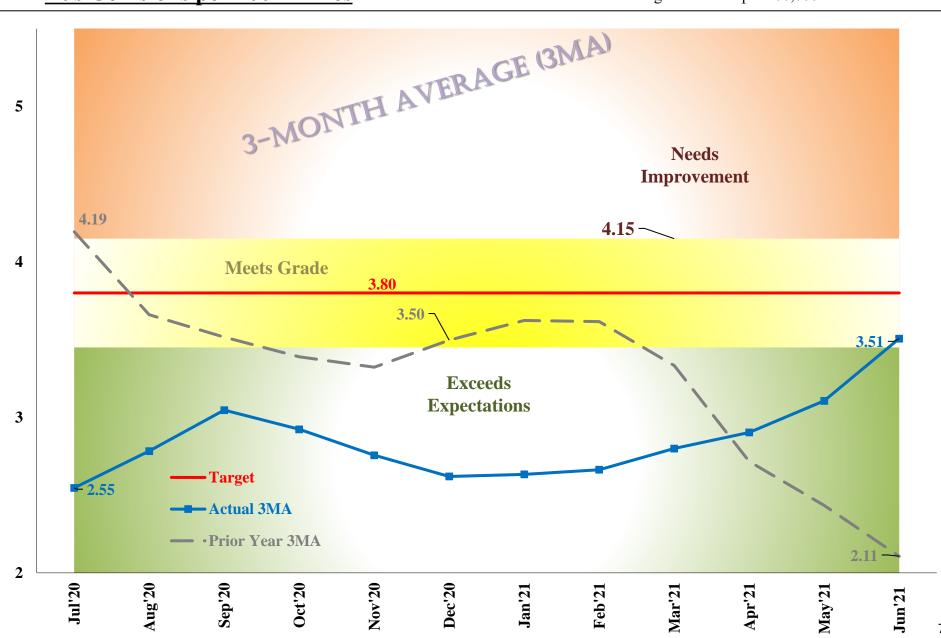




BUS SAFETY KPI



Bus Collisions per 100K Miles measured as the number of collisions involving bus service per 100,000 hub miles.





OFFICE OF MOBILITY

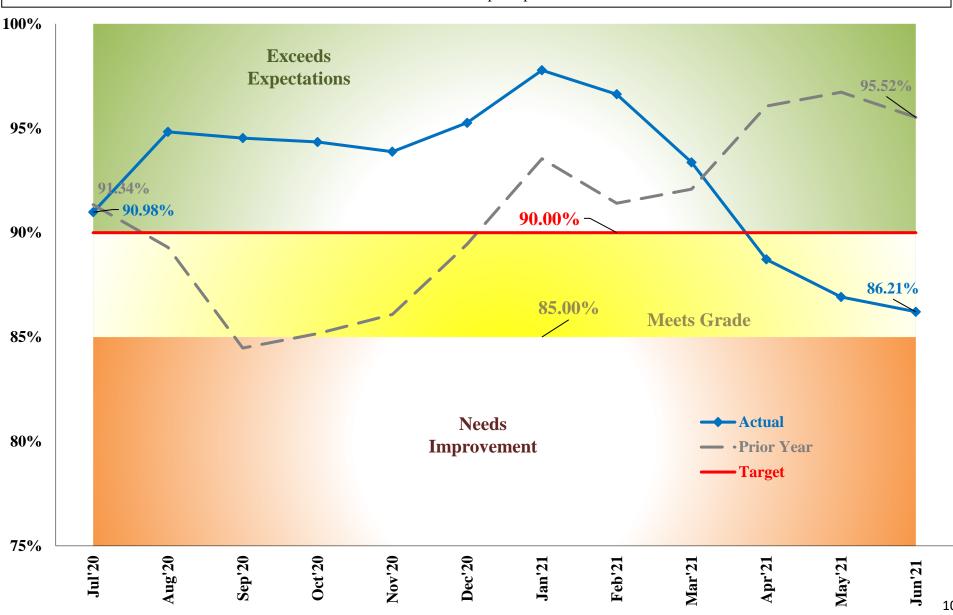


Operations KPIs (Mobility)

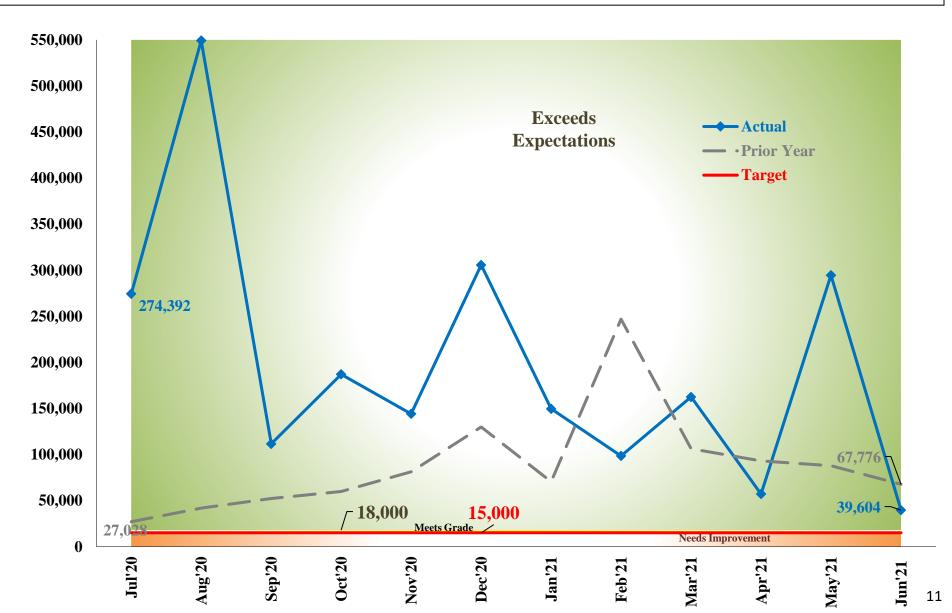
KPI	FY21 Target	June FY21	Monthly Variance vs. Projected	FY21 Year-End	YTD Variance vs. Projected	Variance vs. previous FY
On-Time Performance	90.00%	86.21%	-3.79%	92.58%	2.58%	2.60%
Mean Distance Between Failures	15,000	39,604	24,604	118,263	103,263	58,714
Missed Trip Rate	0.50%	0.92%	0.42%	0.43%	-0.07%	-0.16%
Reservation Average Call Wait Time	2:00	0:52	-1:08	0:25	-1:35	-1:20
Reservation Call Abandonment Rate	5.50%	1.38%	-4.12%	0.63%	-4.87%	-3.99%
Customer Complaints per 1K Boardings	4.00	5.39	1.39	3.05	-0.95	0.19

MATERIAN ATLANTA RAPID TRANSIT AUTHORITY

Mobility On-Time Performance measured as the percentage of MARTA Mobility customer pickups made within 30 minutes from scheduled pickup time.



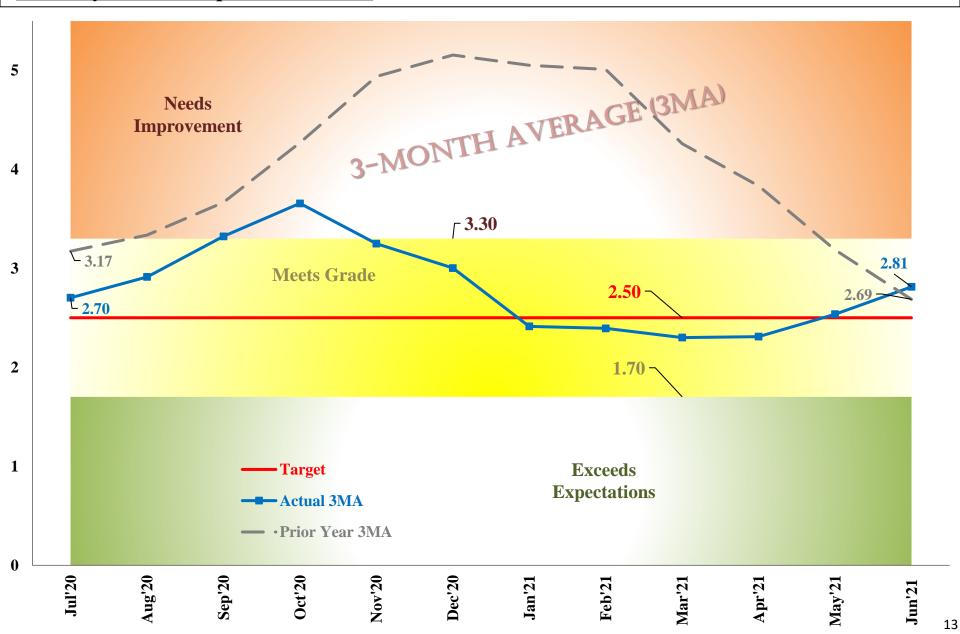
Mobility Mean Distance Between Failures measured as the average Mobility service miles between NTD reportable mechanical failures, i.e., those precluding a revenue vehicle from completing its revenue trip or starting its next scheduled revenue trip.





MOBILITY SAFETY KPI

Mobility Collisions per 100K Miles measured as the number of collisions involving Mobility service per 100,000 hub miles.





JUNE FY21 PERFORMANCE

(RAIL OPERATIONS)



OFFICES OF

RAII TRANSPORTATION RAIL CAR

MAINTENANCE

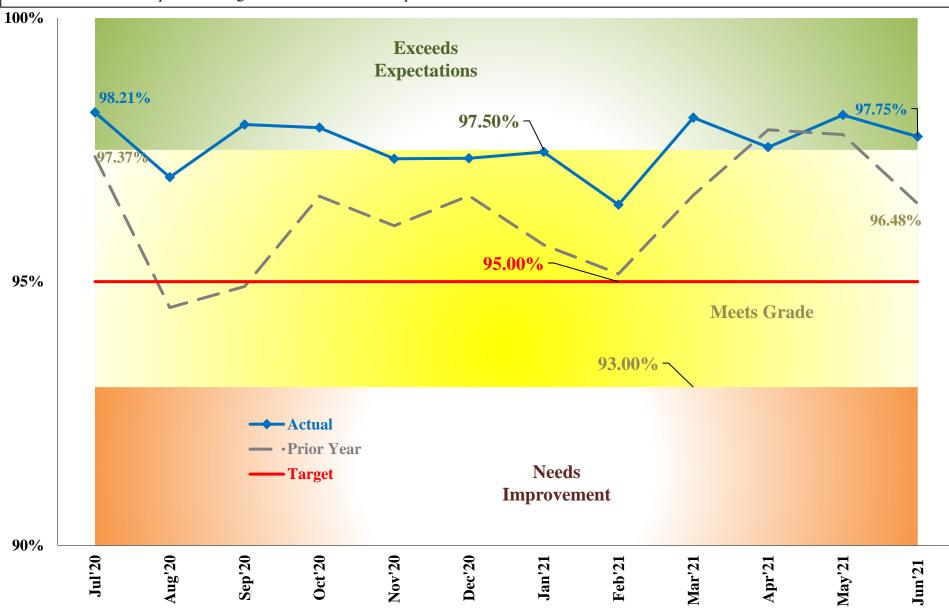


Operations KPIs (Rail)

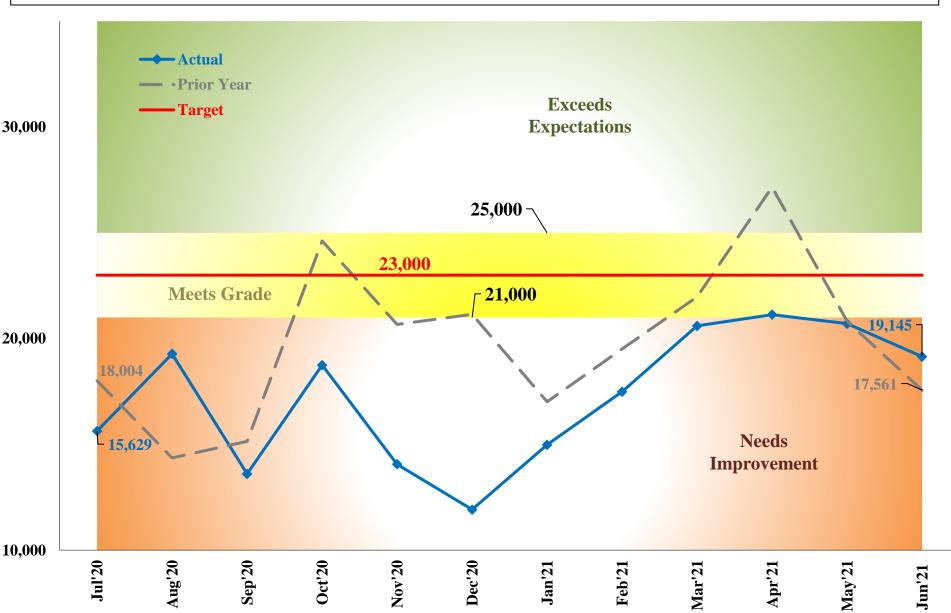
KPI	FY21 Target	June FY21	Monthly Variance vs. Projected	FY21 Year-End	YTD Variance vs. Projected	Variance vs. previous FY
On-Time Performance	95.00%	97.75%	2.75%	97.60%	2.60%	1.36%
Mean Distance Between Failures	23,000	19,145	-3,855	16,775	-6,225	-2,241
Mean Distance Between Service Interruptions	475	698	223	631	156	219
Customer Complaints per 100K Boardings	1.00	0.63	-0.37	0.53	-0.47	-0.33

METROPOLITAN ATLANTA RAPID TRANSIT AUTHORITY

Rail On-Time Performance measured as percentage of scheduled rail trips that originated and ended on-time, i.e., departed time points of origin and/or arrived at time points of destination no later than 5 minutes after scheduled time.



Rail Mean Distance Between Failures measured as the average rail car miles between NTD reportable mechanical failures, i.e., those precluding a rail car from completing its revenue trip or starting its next scheduled revenue trip.





OFFICE OF

VERTICAL TRANSPORTATION



Operations KPIs (Vertical Transportation)

KPI	FY21 Target	June FY21	Monthly Variance vs. Projected	FY21 Year-End	YTD Variance vs. Projected	Variance vs. previous FY
Escalator Availability	98.50%	98.50%	0.00%	98.43%	-0.07%	1.02%
Elevator Availability	98.50%	98.69%	0.19%	98.63%	0.13%	0.42%

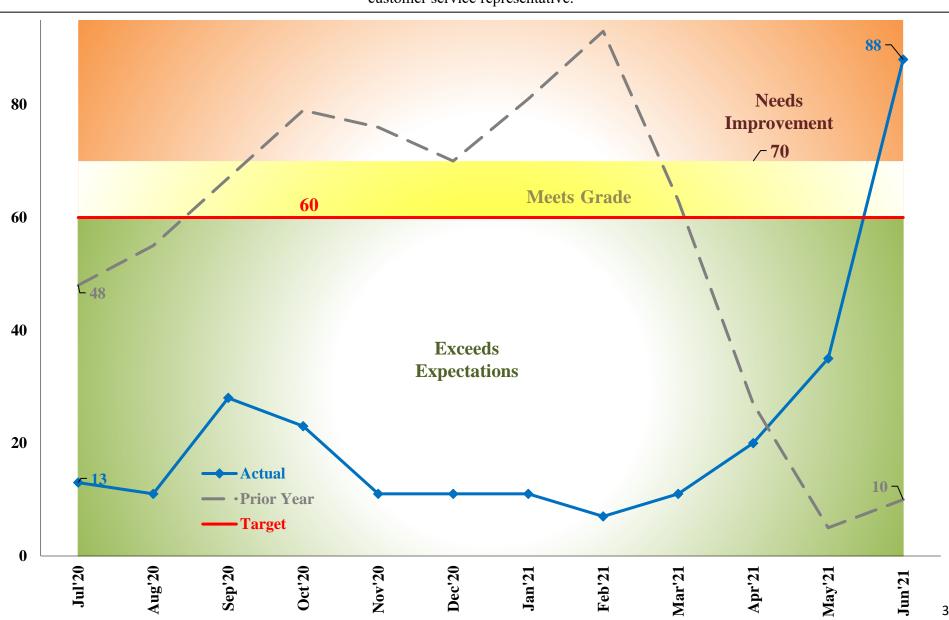
JUNE FY21 PERFORMANCE (CUSTOMER SERVICE)



Customer Service KPIs

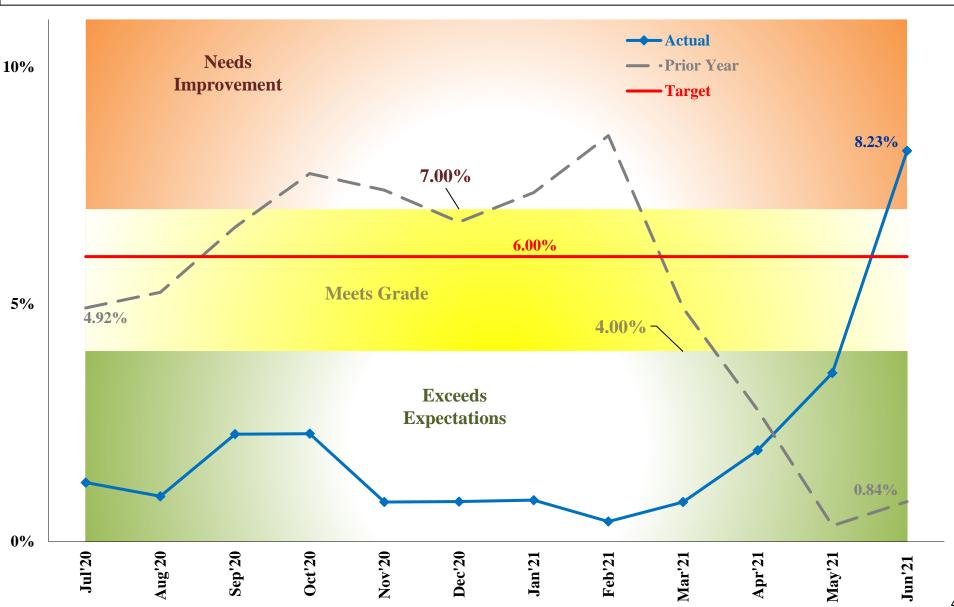
KPI	FY21 Target	June FY21	Monthly Variance vs. Projected	FY21 Year- End	YTD Variance vs. Projected	Variance vs. previous FY
Average Customer Call Wait Time	1:00	1:28	0:28	0:25	-0:35	-0:31
Customer Call Abandonment Rate	6.00%	8.23%	2.23%	2.24%	-3.76%	-3.38%

Average Customer Call Wait (in seconds) measured as average time a customer waits in queue prior to speaking to customer service representative.





Customer Call Abandonment Rate measured as the percentage of customers terminating a call, while waiting in queue for a customer service representative to answer the call.



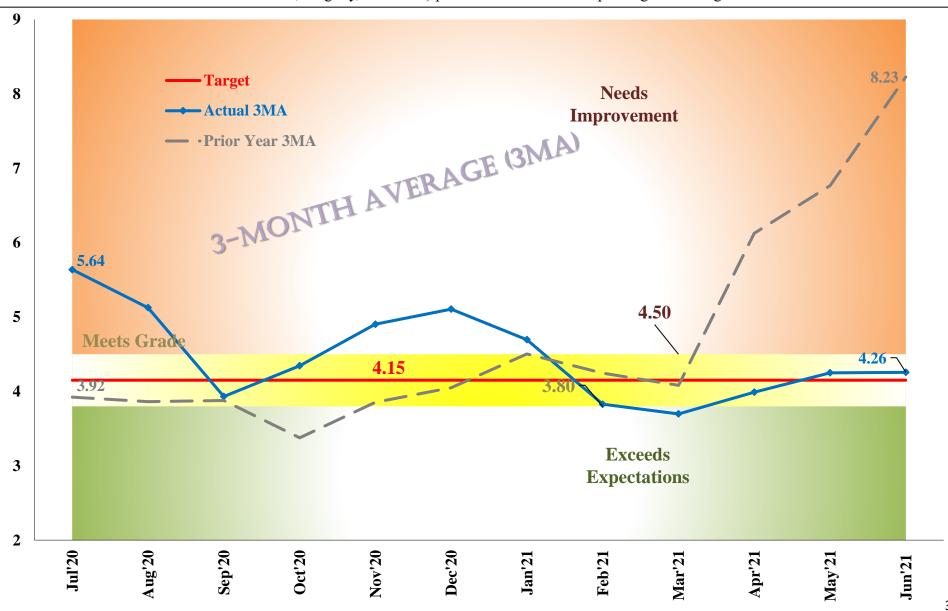
JUNE FY21 PERFORMANCE (SYSTEM SAFETY SECURITY & EMERGENCY MANAGEMENT)



Safety & Security KPIs

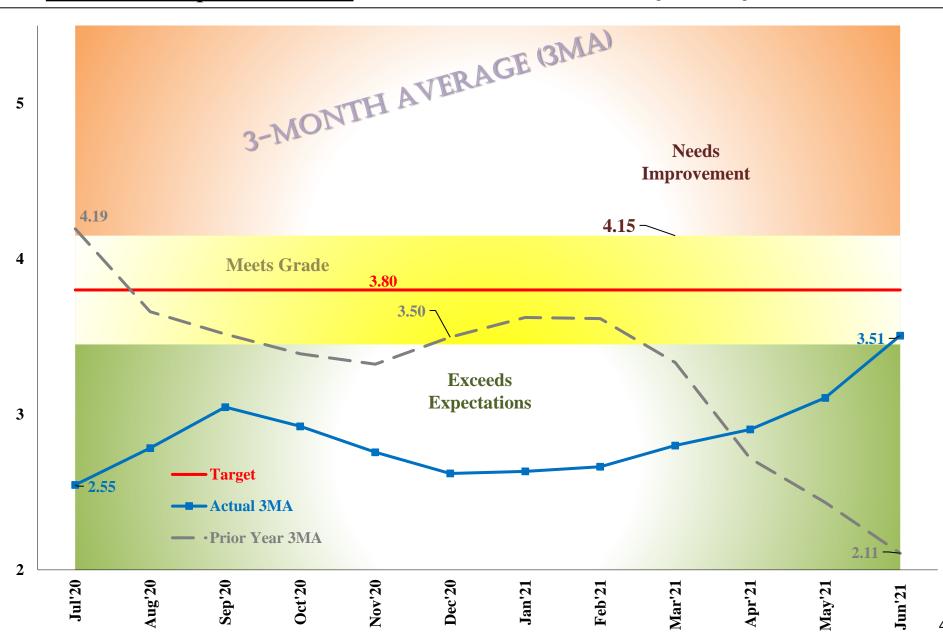
KPI	FY21 Target	June FY21	Monthly Variance vs. Projected	FY21 Year- End	YTD Variance vs. Projected	Variance vs. previous FY
Part I Crime Rate	4.15	4.53	0.38	4.25	0.10	-0.23
Bus Collision Rate per 100K Miles	3.80	4.05	0.25	2.99	-0.81	-0.13
Mobility Collision Rate per 100K Miles	2.50	2.68	0.18	2.83	0.33	-1.24
Employee Lost Time Incident Rate	3.80	6.12	2.32	5.34	1.54	2.08

Part I Crime Rate measured as the number of Part I Crimes (homicide, forcible rape, aggravated assault, robbery, larceny/theft, motor vehicle theft, burglary, and arson) per one million unlinked passenger boardings.

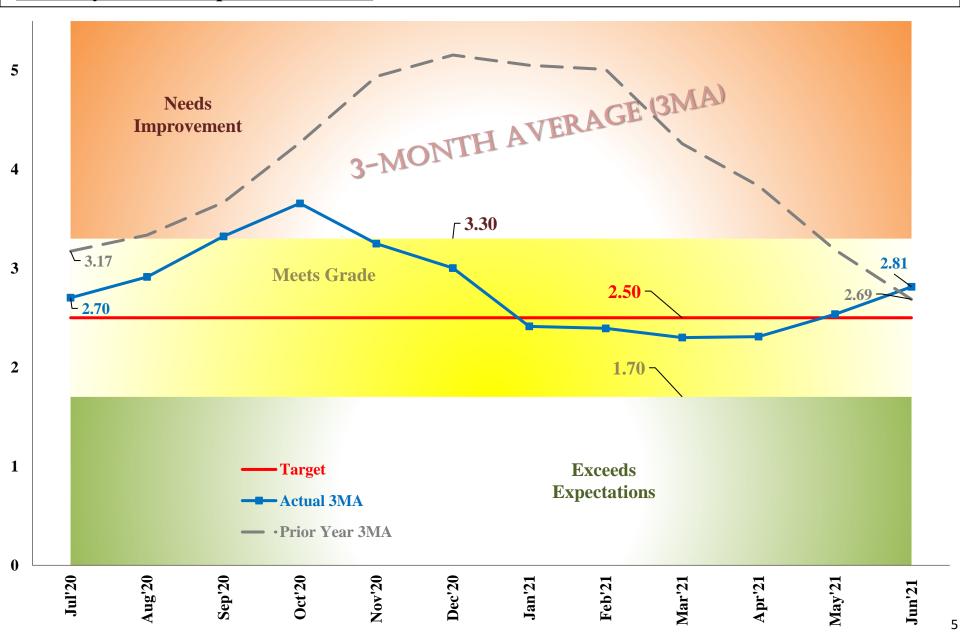




Bus Collisions per 100K Miles measured as the number of collisions involving bus service per 100,000 hub miles.



Mobility Collisions per 100K Miles measured as the number of collisions involving Mobility service per 100,000 hub miles.



Lost Time Incident Rate measured as the annualized number of accidents resulting in the lost time of over 7 days per 100 employees.

